

BSNL EMPLOYEES UNION

MADHYA PRADESH CIRCLE, BHOPAL

B S RAGHUWANSHI
Circle President

PRAKASH SHARMA
Circle Secretary

No.: BSNLEU/ M P CIRCLE / CHQ

DATED 16.02.2017

To
Com. P. Abhimanyu,
General Secretary,
BSNL Employees Union,
CHQ, New Delhi.

Sub: Consolidation of SSAs into Business Areas in M P Circle- abolition thereof.

Res Comrade,

Recently I have gone through the news on CHQ website regarding protests in Telangana against Management's move of consolidation of SSAs into Business Areas. Encouraged with the protest actions, I am submitting following report on consolidation of SSAs in our Circle.

Process of consolidation of SSAs in Business Areas was started in M P Circle in 2014 and accordingly our circle was divided into 4 zones. The smaller SSAs were consolidated into four Business Areas as below.

- 1.Bhopal Zone comprising of 7 SSAs
- 2.Gwalior Zone Comprising of 5 SSAs
- 3.Jabalpur zone comprising of 9 SSAs
4. Indore Zone comprising of 8 SSAs

Apart from above, there are 5 GMTDs SSAs- Bhopal, Jabalpur, Indore, Gwalior and Indore.

The above concept was brainchild of then CGMT Shri N K Yadav.

The switch over to zonal concept has not yielded any good for BSNL. On the contrary it is being seen as a stumbling block in smooth functioning of day to day activities which were being done at an ease at SSA level. Owing to following drawbacks of the zonal concept/ consolidation of SSAs, we urge to

demand abolition of the zones and migrate to the earlier procedure of functioning of various activities at SSA level.

1. Due to centralization of various activities serious difficulties are observed in process of tendering procurement.
2. Personal claims of staff are routed through zonal office to CGM office as the claims require sanction of Zonal GM. Due to this claims are unnecessarily delayed. Medical Bills, TA Bills etc remain stuck for months together in zonal office due to shortage of staff to deal with the claims settlement.
3. Due to deployment of staff and officers in zonal office, SSAs are facing shortage as the staff & officers for zonal office are shifted from SSAs.
4. SSA Heads are deprived of financial and other powers. The devaluation of SSA Heads has demoralized the officers resulting in denial of acceptance of responsibilities of SSA Heads.
5. It is sheer waste of human resource as a good number of staff and officers are deployed in zonal office.
6. Execution of many works of petty nature is being hampered due to limited financial powers delegated to SSA Heads.
7. No improvement on any front is seen after introduction and implementation of zonal idea in M P Circle. Developmental activities are blocked, establishment expenses are increased, staff and officers are feeling harassed due to abnormal delay in their legitimate claims and forced deployment of officers and staff has created shortage in SSAs specially when the retirement is being seen in a rapid pace and number.

It is crystal clear from above that inception of Zonal concept by consolidating SSAs into Business Areas has not increased any operational efficiency, yielding no positive results and resulting in one more source of creation of loss in loss making BSNL. As such it is requested to take up the issue at appropriate level to abolish the zonal concept.

With kind regards,

Yours Fraternally,

(Prakash Sharma)
Circle Secretary

Copy to: The Chief General Manager Telecom, M P Circle, Bhopal.