

BSNL EMPLOYEES UNION

MADHYA PRADESH CIRCLE, BHOPAL

B S RAGHUWANSHI
Circle President

PRAKASH SHARMA
Circle Secretary

No.: BSNLEU/ M P CIRCLE / PROBLEMS / 28

DATED 22.06.2016

To

**The Chief General Manager Telecom
BSNL, M P Circle,
Bhopal.**

Sub: ***Regarding Partisan & Provoking attitude of Jabalpur Management.***

Res Sir

Earlier in Mid 2015 Jabalpur Management's partisan attitude towards our union was brought to your notice. It is felt that the management is acting in vengeance as our DS had raised the serious issues on which impartial vigilance enquiry is to be initiated and the management wants to somehow hush up the matter. I am constrained to apprise you of the points on which the management is dilly dallying.

1. No concrete action is taken on issue of alleged misbehaviour in person & on whatsapp with one of our Lady member & the alleged official is given a clean cheat & he has been promoted too. It is very unfortunate that the management has issued a general instruction to avoid such act of misbehaviour while dealing with the women employees & closed the matter. From this it is crystal clear that the Jabalpur Management is hand in glove with the miscreants and sheltering them. Our District Union has demanded stern action against the alleged official but the **management is making mockery of the serious issue of Emotional Atrocity on a lady official**. Management's cool action in this matter will let loose the terror amongst women employees. **We demand impartial enquiry of the incidence and punitive action on both, the miscreant and Jabalpur Management for allowing escape of the official involved in image maligning act of a women employee.**
2. Some 50 officials and our District Secretary have complained of the forged signature on the membership forms submitted to the management by NFTE for deduction of union subscription. Our union demanded vigilance enquiry but despite repeated written requests, Management paid no heed to probe the act of forged signatures. It shows the ill motives of the management of supporting a particular union. **This should be thoroughly probed to bring out the truth.**

3. You are already aware of the favouritism to a particular union shown by the Jabalpur management on transfer issues & despite interference of the higher office the issue remained unresolved which is self explanatory of the whims and fancy style functioning of the management. **This adamant attitude is deplorable.**
4. Our District Union demanded installation of AC at CSCs, Cash Counters etc, One of our employee at Madan Mahal CSC was fainted due to scorching heat when Jabalpur was reeling under heat waves and the temperature shoot up to 46 Degree. Our DS also requested for basic amenities at several places & cried for maintaining cleanliness where the good no. of customers throng in. But the lethargic management turned nelson's eye towards the legitimate demands. **Means, the management shown full negligence towards providing facilities to customers too & thus tarnished the image of BSNL.**
5. Our District Secretary Com Raghvendra Arjaria met an accident in the Month of April 2016 and he miraculously escaped in a head-on collision accident but was hospitalised for some days with some severe injuries. I am pained to inform you Sir that Jabalpur management utilised this incidence too to settle score with our leader and instead of expressing sympathy, stopped his salary. This was done with malafied intentions and salary was drawn after repeated reminders from circle office. **This is totally inhuman and condemnable act which is evident enough to show as to how the management is having grudge with BSNLEU Leaders and nurturing hatred towards them.**
6. As reported by our District Union, a medical scam was unearthed in 2004 and Jabalpur Hospital was black listed. But the same hospital was again recognised. Further, Vigilance Team investigated into some fraudulent medical bills of the year 2006-2010. Our Union is demanding the outcome of the report, action taken on those who are involved. But astonishingly Jabalpur management is mum on the issue. **The whole report should be made public and it should be investigated as to how the blacklisted hospital was recognised again.**
7. Over and above, Our District Union raised many issues for the improvement of the services in the memorandum given to the management. Trade Union action was also initiated which continued for a long time but in vain. On 30.5.2016 agenda comprising 22 points was given wherein almost all the issues pertain to the improvement of the services. But the issues remain unresolved due to biased attitude of the management. **This apathy & "taken for granted" attitude is not acceptable.**

Sir, We highly appreciate your efforts to maintain the industrial peace in the Circle to achieve the targeted growth and our co-ordinated efforts have yielded results too . MP Circle has crossed 1000+ crore revenue target first time in the history in MP, grabbed first award in Gold Category in EB. This all happened due co-ordination between management and Forum. But in Jabalpur, the scenario is different. Jabalpur Management's partisan and lethargic attitude , reluctance towards genuine demands, unwillingness to resolve the problems and favouritism behaviour are inciting our District Union and provoking the leaders to resort to the trade union action. If this happens the management will only be responsible. As such **We do request you to intervene immediately and advise Jabalpur Management to look into the issues submitted by our union and avoid eruption of confrontation.**

If, despite your instructions and intervention, Jabalpur Management remain adamant, we will be compelled to resort to trade union action in the whole Circle in solidarity with Jabalpur District Union.

Hope, good sense will prevail upon the authorities concerned and industrial peace & harmony will be prevailed & **our energies will be utilised to achieve the revenue target set for the current fiscal year.**

With kind regards,

Yours Fraternally,

(Prakash Sharma)

Circle Secretary

Copy to:

- 1. The General Secretary, BSNLEU, New Delhi**
- 2. The Vice President, CHQ, BSNLEU, Jabalpur**
- 3. The Circle President, BSNLEU, M P Circle**
- 4. The District Secretary, BSNLEU, Jabalpur**