

UNITED FORUM OF BSNL UNIONS

**BSNL EMPLOYEES UNION
SANCHAR NIGAM ASSOCIATION OF TTAs
BSNL MAZDOOR SANGH**

UF/124

01.07.2016

To

**Shri Anupam Shrivastava,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Conducting demonstrations on 05-07-2016, wearing black badges – req.**

This is to inform that the United Forum of the Unions and Associations of the Non-Executives has given call to hold demonstrations throughout the country on 05.07.2016, wearing black badges, to record the protest of the Non-Executives over the neglect of their HR issues by the BSNL Board.

Many long pending issues of the Non-Executives were passed by the Management Committee and were sent for the approval of the BSNL Board long back. But those issues have been kept in cold storage by the Board.

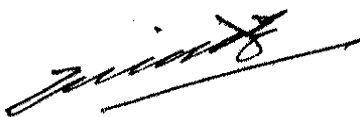
Promotion of the Non-Executives to E1 pay scale is hanging fire for the past many years. Another important issue, viz., pension contribution to the Directly Recruited employees, is learnt to have been approved by the Board only recently, after having been unnecessarily delayed for long.

Similarly, the issue of granting one advance increment to the left out Non-Executives, who are appointed on or after 01.01.2007 and who are suffering from wage loss, is lying pending with the Board for a very long time. After granting one advance increment to the similarly placed DR TTAs, what justification the Board is having in denying the same to the other Non-Executives? The casual labourers are entitled to the benefit of gratuity, as per 'Payment of Gratuity Act'. However, the Board in it's wisdom, feels that it is not obligatory on it's part to implement this law.

Thus, with a view to record the resentment and protest of the Non-Executives, over the negligent attitude of the BSNL Board in settling their long pending issues, countrywide demonstrations, wearing black badges are being organized on 5th July, 2016. This is for favour of your kind information and needful action.

Thanking you,

Yours sincerely,



[P. Abhimanyu]

Convenor,

Mobile No: 9868231113

Copy to:- 1) The Chief Labour Commissioner(Central), Shramshakti Bhawan, New Delhi-110001.
2) All Directors of BSNL Board.
3) The GM(SR), BSNL CO.